CITY OF MESA HUMAN RELATIONS ADVISORY BOARD (HRAB) Ad Hoc Issue Research and Action Team (IRA)

March 20, 2014 Action Results

The Issue Research and Action Team of the City of Mesa met on March 20th, 2014, at 5:00pm at the Mesa City Plaza, 20 E. Main St. Ste. 250.

MEMBERS PRESENT

MEMBERS ABSENT

STAFF PRESENT

GUESTS

Cliff Moon, Chair Denise Heap Frank Johnson

Andrea Arenas

Stephanie Sherwood

1. Call to Order.

Mr. Moon called the meeting to order at 4:59pm.

2. Items from citizens present.

There were no citizens who requested to speak to IRA.

3. Approval of minutes from the February 20th, 2014 IRA meeting.

A motion was made by Ms. Heap to approve the February 20th, 2014 IRA meeting minutes, Mr. Moon seconded the motion. The motion carried unanimously.

4. Approval of minutes from the February 26th, 2014 IRA meeting.

A motion was made by Ms. Heap to approve the February 26th, 2014 IRA meeting minutes, Mr. Moon seconded the motion. The motion carried unanimously.

- 5. Hear, discuss and take action on the Mesa Speaks, Mesa Listens: Community Conversations on Discrimination series:
 - Participant dialogue evaluation.

A motion was made by Ms. Heap to approve the participant dialogue evaluation, Mr. Moon seconded the motion. The motion carried unanimously.

Press release and promotional flyer.

Discussion only; no formal action taken by the Board.

Facilitation and event timeline.

Discussion only; no formal action taken by the Board.

6. Hear, discuss and take action on diversity speaker's bureau as a community resource.

Discussion only; no formal action taken by the Board.

7. Hear, discuss and take action on City's support for employees' gender transition in the workplace.

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A motion was made by Ms. Heap to invite the City Attorney to the next meeting so board members can ask questions, Mr. Moon seconded the motion. The motion carried unanimously. Another motion was made by Ms. Heap to work on drafting a policy and conduct research with help from Ms. Sherwood, Mr. Moon seconded the motion. The motion carried unanimously.

8. Discuss future agenda items, meeting dates, announcements, other housekeeping.

Discussion only; no formal action taken by the Board.

- Next meeting will be held on Thursday, April 20th, 2014 at 5:00pm.
- 9. Adjournment.

Meeting adjourned at 5:53pm.

Submitted By:

lith Gise

Ruth Giese,

Diversity Program Administrator